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Education:

1992 Ph.D., Labor Economics, University of Wisconsin
1989 M.Sc., Economics, University of Wisconsin
1984 M.Phil., Monetary Economics, University of Glasgow
1982 B.A., Economics and Philosophy, University of Tennessee

Awards and Honors:

1994-1995 National Institutes on Aging Post-Doctoral Fellow
1990-1991 Alfred P. Sloan Foundation Doctoral Fellowship
1989-1990 H.B. Earhart Foundation Doctoral Fellowship
1989-1990 Kocin Memorial Scholarship
1982 B.A. with High Honors
1980 International Student Exchange Program Fellowship

Academic Work Experience:

University of Connecticut
9/01 to Department of Economics: Associate Professor
9/95 to 8/01 Department of Economics: Assistant Professor
Travelers Center on Aging: Faculty Associate
Public and Urban Affairs: Faculty Associate

6/94 to 8/95 **Syracuse University**, Department of Economics: Adjunct Assistant
Center for Policy Research: NIA Postdoctoral Fellow

8/92 to 5/94 **Syracuse University**, Department of Economics: Assistant Professor
Center for Policy Research: Senior Research Associate

8/91 to 7/92 **Cornell University**, Department of Consumer Economics: Visiting Assistant

Courses Taught: Graduate Public Expenditures, Graduate Labor Economics, Graduate Microeconomic Theory, Graduate Policy Analysis, Introductory Microeconomics, Intermediate Microeconomics, Wealth and Income, Law and Economics, Labor Economics, Introductory Macroeconomics, Introductory Econometrics

Other Work Experience:

- 5/98 to 6/98 Visiting Scholar, Federal Reserve Bank of San Francisco. Worked in collaboration with bank staff on labor related research projects. Made presentations to staff economists on current research.
- 2/90 to 8/90 Office of Economics and Finance, Public Service Commission, State of Wisconsin. Program and Policy Analyst. Aided in the development of a new pricing system for residential telephone usage.
- 3/89 to 10/89 University of Wisconsin, Department of Economics
Research Assistant to Professor John Rust. Assisted in Fortran programming and debugging for a dynamic programming project.
- 9/87 to 2/89 Institute for Research on Poverty, Madison, WI.
Research Assistant to Professors Eugene Smolensky and Karen Holden. Wrote drafts of papers and did data programming and analysis in SAS and SPSS.
- 6/85 to 8/87 American Enterprise Institute, Washington, D.C.
Research Assistant to Drs. Phillip Cagan, Gottfried Haberler, John Makin, Herbert Stein, and Eugene Steuerle. Performed computer support tasks for a wide variety of research projects. Also wrote economics based articles for popular outlets.

Published and Forthcoming Professional Papers:

- Couch, Kenneth A. 2004. "Trends in Inequality in the United States in a time of Prosperity: the Experience of the 80s and 90s." *Journal of Income Distribution* (Fall-Winter 2003-2004).
- Couch, Kenneth A. and Mary Daly. 2004. "The Improving Relative Status of Black Men." *Journal of Income Distribution* (Fall-Winter 2003-2004).
- Burkhauser, Richard V., Kenneth A. Couch, Andrew Houtenville, and Ludmila Roviba. 2004. "Income Inequality in the 90s: Reforging an Old Relationship?" *Journal of Income Distribution* (Fall-Winter 2003-2004).
- Couch, Kenneth A. and Olivier Morand. 2004. "Inequality, Mobility, and the Transmission of Ability." *Journal of Macroeconomics*, 26(3): 533-545.
- Couch, Kenneth A. and Dean R. Lillard. 2004. "Nonlinearities in Intergenerational Mobility: A Comparison of Germany and the United States." In **Generational Income Mobility In North America and Europe**, ed. Miles Corak. Cambridge: Cambridge University Press.
- Couch, Kenneth A. 2003. "Tenure, Turnover, and Earnings Profiles in Germany and the United States." *Journal of Business and Economic Research*, 1(9): 1-8.
- Couch, Kenneth A. and Mary Daly. 2002. "Black-White Wage Inequality in the 1990s: A Decade of Progress." *Economic Inquiry*, 40 (1): 31-41.
- Couch, Kenneth A. 2001. "Individual Heterogeneity, Job Matching, and Returns to Tenure in Germany." *Vierteljahrshefte zur Wirtschaftsforschung*, Vol. 70 (1): 39-43.
- Couch, Kenneth A. and David Wittenberg. 2001. "The Response of Hours of Work to Increases in the Minimum Wage." *Southern Economic Journal*, 68(1): 171-177.

- Couch, Kenneth A. 2001. "Earnings Losses and Hours Reductions of Displaced Workers in Germany." *Industrial and Labor Relations Review*, April, Vol. 54 (3): 559-572.
- Burkhauser, Richard V., Kenneth A. Couch, and David C. Wittenberg. 2000. "A Reassessment of the New Economics of the Minimum Wage Literature Using Monthly Data from the CPS." *Journal of Labor Economics*, 18(4): 653-680.
- Burkhauser, Richard V., Kenneth A. Couch, and David C. Wittenberg. 2000. "Who Minimum Wage Increases Bite: An Analysis Using Monthly Data from the SIPP and CPS." *Southern Economic Journal*, 67(1): 16-40.
- Couch, Kenneth A. and Thomas A. Dunn. 2000. "Intergenerational Correlations in Earnings in Three Countries: The United Kingdom, Germany, and the United States." *Vierteljahrshefte zur Wirtschaftsforschung*, Vol. 68 (2).
- Couch, Kenneth A., Daly, Mary, and Douglas Wolf. 1999. "Time? Money? Both? The Allocation of Resources to Older Parents." *Demography*, Vol. 36 (2), May 1999: pp. 219-232.
- Couch, Kenneth A. and Dean R. Lillard. 1998. "Sample Selection and the Intergenerational Correlation in Earnings." *Labour Economics*, Vol. 5: 313-329
- Couch, Kenneth A. 1998. "Late Life Job Displacement." *The Gerontologist*, Vol. 38, No. 1, pp. 7-17.
- Couch, Kenneth A. and Dean R. Lillard. 1997. "Divorce, Educational Attainment, and the Earnings Mobility of Sons." *Journal of Family and Economic Issues*, Vol. 18, No. 3: 231-245.
- Couch, Kenneth A. and Thomas A. Dunn. 1997. "Intergenerational Correlations in Labor Market Status: A Comparison of the United States and Germany." *Journal of Human Resources*, Winter, Vol. 32, No. 1, pp. 210-232.
- Burkhauser, Richard, Kenneth A. Couch, and John Phillips. 1996. "Who Takes Early Social Security Benefits: The Economic and Health Characteristics of Early Beneficiaries." *The Gerontologist*, December, 36(6): 789-799.
- Burkhauser, Richard V., Kenneth A. Couch, and Andrew Glenn. 1996. "Public Policies for the Working Poor: The Earned Income Tax Credit Versus Minimum Wage Legislation." *Research in Labor Economics*, Vol. 15, pp. 65-109.
- Couch, Kenneth A. 1996. "New Evidence on the Long-Term Effects of Employment Training Programs." In *The Economics of Training*, Eds. Orley Ashenfelter and Robert Lalonde, United Kingdom; Edward Elgar Publishing Limited, (reprinted from 1992 *Journal of Labor Economics*).
- Burkhauser, Richard V., Kenneth A. Couch, and David Wittenberg. 1996. "'Who Gets What' from Minimum Wage Hikes: A Re-Estimation of Card and Krueger's Distributional Analysis in Myth and Measurement: The New Economics of the Minimum Wage." *Industrial and Labor Relations Review*, April.
- Couch, Kenneth A. 1994. "High School Vocational Education, Apprenticeship, and Earnings: A Comparison of Germany and the United States." *Vierteljahrshefte Zur Wirtschaftsforschung*, Heft 1.
- Couch, Kenneth A. 1992. "New Evidence on the Long-Term Effects of Employment Training Programs." *Journal of Labor Economics*, October.
- Makin, John H. and Kenneth A. Couch. 1989. "Saving, Pension Contributions, and the Real Interest Rate." *Review of Economics and Statistics*, August.

Working Papers:

- Couch, Kenneth and Robert Fairlie. 2005. "Last Hired, First Fired? Black-White Unemployment and the Business Cycle."
- Couch, Kenneth, Dana Placzek, Garrett McDonald, and Adele DeFrancesco. 2005. "An Impact Evaluation of Workforce Development Activities."

Other Economics Related Publications:

- Couch, Kenneth, Dana Placzek, Garrett McDonald, and Adele DeFrancesco. 2005. "An Impact Evaluation of Workforce Development Activities." Connecticut Department of Labor, Occasional Paper 2005-1.
- Couch, Kenneth A. 2002. "Tenure, Turnover, and Earnings Profiles in Germany and the United States." *International Business and Economics Research Conference, Program and Proceedings*, October 2002.
- Couch, Kenneth A. 1999. "Distribution and Employment Impacts of Raising the Minimum Wage." *Federal Reserve Bank of San Francisco Economic Letter*, No. 99-06, February 19.
- Couch, Kenneth A. 1995. "A Review of *Myth and Measurement: The New Economics of the Minimum Wage* by David Card and Alan B. Krueger." *Journal of Economics*.
- Burkhauser, Richard V. and Kenneth A. Couch. 1995. "The Minimal Logic of a Minimum Wage." *The American Enterprise*, October.
- Couch, Kenneth A. 1993. "Germans and Job Training, Education and Us." *The American Enterprise*, November.
- Smolensky, Eugene and Kenneth A. Couch. 1988. "The Implications for Cities of A Changing Personal Distribution of Income." In *Equilibrio Economics Ed Equilibrio Sociale In Una Metropoli Che Cambia: Quenta Conferenza Internazionale*, Franco Angeli, Milano.
- Couch, Kenneth A. 1987. "Incentives and Imbalances in U.S. Fiscal Policy." American Enterprise Institute, Fiscal Policy Working Paper #12, July.
- Couch, Kenneth A. 1987. "Tale of a Basket." *The Economist*, March 14.
- Couch, Kenneth A. 1987. "Tracking Americans' Changing Tastes." *Public Opinion*, September/October.
- Hartle, Terry and Kenneth A. Couch. 1986. "Reaping the Whirlwind." *Educational Leadership*, October.
- Couch, Kenneth A. 1986. "How Economic Change Shapes New Dreams." *Public Opinion*, September/October.
- Couch, Kenneth A. 1986. "How Good is E.T. in Massachusetts?" *Washington Post*, March 6.
- Barnes, James and Kenneth A. Couch. 1985. "Protectionism: It Sounds Better Than It Is." *Christian Science Monitor*, Dec. 10.

Conference Paper Presentations:

- 2003 “Job Matching and Wage Growth in the U.S. and Germany.” Presented at the American Economics Association (ASSA) annual meetings in Washington, DC in January.
- 2002 “Tenure, Turnover, and Earnings Profiles in Germany and the United States.” Presented at the International Business and Economics Research Conference, Las Vegas, Nevada, October 2002.
- 2001 “Tenure and Earnings Profiles in Germany and the United States.” Presented at the Southern Economic Association 71st Annual Conference, Tampa, FL.
- 2001 “Nonlinearities in Intergenerational Mobility: A Comparison of Germany and the United States.” Presented at Workshop on Intergenerational Mobility, Statistics Canada, Ottawa, Canada.
- 2001 “The Response of Hours of Work to Increases in the Minimum Wage.” Presented at the Eastern Economics Association Annual Meeting, New York, NY.
- 2000 “The Response of Hours of Work to Increases in the Minimum Wage.” Presented at the Southern Economics Association Annual Meeting, Washington, DC.
- 2000 “Returns to Seniority in Germany.” Presented at the 2000 SOEP Users Conference in Berlin, Germany, July.
- 2000 “Black-White Wage Inequality in the 1990s: A Decade of Progress.” Presented at Econometric Society Meetings in conjunction with the ASSA annual meetings in Boston, MA.
- 1999 “Earnings and Employment Effects of Job Displacement: A Comparative Analysis of the United States and Germany.” Presented at the 1999 Annual Research Conference of the Association for Public Policy and Management.
- 1999 “Intergenerational Correlations in Earnings and Labor Force Attachment in Three Countries: The United States, Great Britain, and Germany.” Presented at the 1999 Annual Meeting of the Population Association of America.
- 1998 “Research on Intergenerational Correlations in Earnings.” Presented at the Federal Reserve Bank of San Francisco, May 1998.
- 1998 “A Reassessment of the New Economics of the Minimum Wage.” Presented at the Federal Reserve Bank of San Francisco, May 1998.
- 1998 “The Behavioral and Redistributive Consequences of Minimum Wage Hikes: Evidence from the 1990s.” Presented at the American Enterprise Institute, May.
- 1998 “Who Minimum Wage Increase Bite: An Analysis Using Monthly Data From the SIPP and CPS.” Presented at the 1998 ASSA meetings.
- 1997 “Who Minimum Wage Increase Bite: An Analysis Using Monthly Data From the SIPP and CPS.” Presented at the 1997 annual meeting of the Eastern Economic Association.
- 1996 “The Effect of 1990 and 1991 Federal Minimum Wage Increases on Younger “At-Risk” Workers.” Presented at the 1996 meetings of the Southern Economic Association.
- 1996 “Public Policies for the Working Poor: The Minimum Wage Versus the EITC.” Presented at RAND Conference on New Advances in Welfare Research, September 20th and 21st.
- 1996 “Characteristics of Early Beneficiaries of Social Security.” Presented at Population Association of American Annual Meetings.
- 1995 “Poverty Among the Oldest Old.” Presented at the 1995 meeting of the Gerontological

- Society of America.
- 1995 "The Economic Effects of a Higher Minimum Wage." Presented at the 1995 meeting of the Southern Economic Association.
- 1995 "Characteristics of Early Beneficiaries of Social Security." Presented at the HRS Wave 2 Early Results Conference in Ann Arbor, Michigan.
- 1995 "Intergenerational Correlations in Labor Market Status: A Comparison of the United States and Germany." Presented at the Population Association of America Annual Meetings.
- 1995 "Time? Money? Both? Modelling the Decision to Care for an Elderly Parent." Presented at the Population Association of America Annual Meetings.
- 1994 "Parent's Marital History and Intergenerational Transmission of Earnings and Income." Presented at *The Allied Social Sciences Associations 1994 Meetings*, January 4.
- 1994 "High School Vocational Education, Apprenticeship, and Earnings: A Comparison of Germany and the United States." Presented at *The 1993 Conference of German Socio-Economic Panel Study Users (June 7 and 8, 1993)*, at Berlin-Brandenburgische Akademie der Wissenschaften.

Research Grants:

D.O.L. Contract No. 99-1-3605-75-001-04. "The Long-Term Impact of the National Supported Work Demonstration on Participants' Earnings." Project Officer: Mamoru Ishikawa. Completed June 1991.

State of Connecticut, Department of Labor. 2004. "An Impact Evaluation of Workforce Development Activities." \$75,000.

State of Connecticut, Department of Labor. 2005. "An Impact Evaluation of Workforce Development Activities: Continuance" \$25,000.

Referee:

American Economic Review, American Journal of Agricultural Economics, Applied Economics Quarterly, Canadian Journal of Economics, Contemporary Economic Policy, Economic Development Quarterly, Economic Inquiry, Health Services Research Journal, Industrial and Labor Relations Review, Journal of Family and Economic Issues, Journal of Human Resources, Journal of Income Distribution, Journal of Labor Economics, Journal of Population Economics, The Gerontologist, Labour Economics, Review of Economics and Statistics, Review of Political Economy, Social Science Research, Southern Economic Journal, Social Security Bulletin, Syracuse Law Review, International Economic Review

Other Professional Service:

2000. Member of organizing committee for 2000 SOEP Users Conference. Participated in selecting papers for the conference and in evaluating them for awards.

2004. Organized and Edited Special Issue of the *Journal of Income Distribution*.

